







Issue N° 0004

SONOCO
Business Review

Afiah

Poulet de Qualité
Quality chicken



FERMAV industries

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Mamadou Saliou DIALLO

CHAIRMAN - SONOCO GROUP

Chairman's Address

Dear Partners, Dear Colleagues,

As this new edition of the SONOCO Business Review is released at the beginning of the year, I would like to extend my best wishes for health, success and prosperity to each and every one of you.

The start of a new year also provides an opportunity to reflect on the path we have taken and to measure, with pride, the impact of the strategic choices made by the SONOCO Group. In an ever-evolving economic environment, our Group has continued to demonstrate resilience, discipline and ambition.

We have sustained our investments and strengthened our presence in key sectors that support the development of our countries, including agribusiness, industry, logistics, construction, education and humanitarian initiatives. These achievements reflect our constant commitment to creating long-term value for local economies and communities.

Beyond performance, I would like to commend the women and men of the SONOCO Group, whose professionalism and loyalty remain our greatest asset.

At the beginning of this new year, I express the hope that we will continue to build on this positive momentum together, with the same level of commitment, cohesion and shared vision. Investing in Africa's future remains our guiding principle.



Abdoul Karim DIALLO

CEO - SONOCO GROUP

CEO’s Address

Dear Readers,

The publication of this SONOCO Business Review at the start of the year provides an opportunity to reflect on a period of consolidation and progress, while looking ahead with clarity and ambition. I would like to take this occasion to extend my best wishes for success and achievement to all employees, partners and stakeholders of the Group.

Over the past year, the SONOCO Group has continued to strengthen its operational foundations, enhance governance standards and invest in talent development. These efforts have enabled us to deliver consistent performance and reinforce trust across our ecosystem.
As we move forward, our priorities remain clear: operational excellence, quality and safety, compliance, talent development and regional expansion. These pillars will continue to guide our actions and support sustainable growth.

I thank all our teams for their commitment and discipline. Together, we will continue to build a resilient, responsible and performance-driven Group, contributing to Africa’s industrial development.


Salam
Souriez à la vie!
Salam
ORANGE
Soda
330 ml

Editorial



Dear Readers,

The release of this new SONOCO Business Review at the beginning of the year marks a moment of perspective and alignment. It offers an opportunity to reflect on our achievements while setting a clear narrative for the year ahead. This edition highlights the actions, initiatives and milestones that illustrate the SONOCO Group's commitment to responsible growth, operational excellence and positive impact. Beyond performance indicators, it showcases the people and values that underpin our strategy.

Communication and Corporate Social Responsibility play a strategic role in supporting the Group's ambition. They strengthen transparency, reinforce stakeholder engagement and contribute to building long-term trust with communities, partners and institutions.

As we begin a new year, I extend my best wishes to all those who contribute to the SONOCO Group's journey. Together, we remain committed to investing in Africa's future, with rigor, responsibility and purpose.

Aminata Rabi CONDÉ
COMMUNICATIONS & CSR DIRECTOR



1

CSR INITIATIVES



Daboyah School - Before



Daboyah School - After



Kouriah School - Before



Kouriah School - After

1.1 The SONOCO Group strengthens its local engagement with neighboring communities

In the areas hosting its industrial facilities, the SONOCO Group has for several months been pursuing an active community engagement policy based on dialogue, attentive listening, and concrete actions serving neighboring communities.

Through its Communications & CSR Department, the Group is rolling out projects aimed at sustainably improving the living conditions of local populations, particularly in the fields of education, access to community infrastructure, and social development. These commitments take the form of a wide range of initiatives: the creation of neighborhood committees to encourage ongoing dialogue; the distribution of school kits and blackboards to support the start of the school year; the renovation or construction of local infrastructure—such as the Tombolia Plateau 1 youth center; and the identification of sites intended for water boreholes. All of these actions pursue a common objective: contributing to local development around the Group's industrial sites.

It is within this context that, on November 26 and 27, 2025, the SONOCO Group carried out a new solidarity initiative in the localities of Kouriah and Daboyah, dedicated to the renovation of classrooms. Led by the Communications & CSR Department under the coordination of the Group's Communications & CSR Director, Ms. Aminata Rabi Condé, and implemented by the Group CSR Manager, Mr. Cheick Abdoul Karim Fofana, this initiative is part of the continuity of actions undertaken in support of neighboring communities. On this occasion, many employees of the Group and its subsidiaries—LMA, CBA, AFI, Métal Import, AM Transit, SOHA Constructions, SIAF Group, SONOCO Trade Center, FERMAV Industries, and IMA—took part through a corporate volunteering initiative. This mobilization also included a clothing drive for children in the two localities.

In Kouriah, where several of the Group's industrial sites are located, the first day was marked by an especially warm welcome from students, teachers, and local authorities. Discussions highlighted the quality of the partnership already established between the Group and the community, as well as the importance of long-term support in the field of education. After safety briefings and the distribution of protective equipment, renovation work began in a friendly and collaborative atmosphere, under the attentive and enthusiastic gaze of the students.

The following day in Daboyah, the mobilization continued at a school located near another Group industrial site. Once again, collective commitment and the involvement of local stakeholders greatly contributed to the smooth progress of the work. Supervised by professionals, participants worked together to restore the classrooms in a spirit of cooperation and sharing, sometimes revealing unexpected artistic talents.

At both sites, locally prepared meals provided moments of conviviality, illustrating the SONOCO Group's desire to fully involve communities in its initiatives. At the end of the two days, the renovated classrooms now offer students in Kouriah and Daboyah a more pleasant learning environment conducive to academic success. Beyond the tangible achievements, this initiative reflects the SONOCO Group's commitment to building lasting, trust-based relationships with the territories that host its operations, firmly believing that every industrial presence comes with a shared responsibility toward surrounding communities.













1.2 Education: The SONOCO Group supports the start of the school year in neighboring communities

As part of its corporate social responsibility policy, the SONOCO Group carried out a series of education-focused initiatives from October 13 to 17, 2025, for the benefit of the communities neighboring its industrial sites. These initiatives, aligned with the Group's CSR action plan, reflect a strong commitment to improving students' learning conditions and to supporting the long-term social development of local territories.

The first school kit distribution ceremony took place on October 13 at the Guest House of the Tombolia industrial site. On this occasion, 300 school kits were distributed to students from Tombolia Plateau 1, in the presence of the Group's Communications & CSR Director, the Group CSR Manager, representatives of the general management teams of LMA, AFI, and Métal Import, as well as the Group HSSE Director. In her address, the Communications and CSR Director emphasized the strategic importance the Group places on education, noting that supporting schooling represents a vital investment in the future of children, communities, and the country. The ceremony was also marked by speeches from representatives of local communities, who praised the consistency of the SONOCO Group's commitment to local development. The distribution of the kits took place in a warm and friendly atmosphere, bringing together children, parents, and employees in a moment of sharing and appreciation.

In the afternoon, the SONOCO Group chose to extend this initiative to key partners in its operations. Partner bakers were welcomed by the Commercial & Marketing Director of Les Moulins d'Afrique (LMA), along with LMA's General Manager, Mr. Boubacar Barry, before also receiving school kits intended for their children. This segment highlighted the close relationship the Group maintains with its ecosystem and the recognition it gives to those who contribute to its daily operations.

The mobilization continued on October 17 in the localities of Kouria and Daboyah, where an additional 100 school kits were distributed to students from local schools, in the presence of educational authorities and community representatives. These ceremonies gave rise to warm exchanges, expressions of gratitude, and blessings, reflecting the strong bond of trust established between the Group and neighboring communities. Through this initiative, the SONOCO Group reaffirms its ambition to act as a responsible contributor to social development, firmly convinced that education is one of the key levers for building a sustainable and shared future.









1.3 The Foundation Stone of the Future Tombolia Neighborhood Headquarters: A Strong Symbol of Collaboration and Community Engagement

In October 2025, the SONOCO Group reached a new milestone in its commitment to local development with the laying of the foundation stone for the future Tombolia neighborhood headquarters. Both symbolic and structural, this project demonstrates the Group's determination to contribute sustainably to the strengthening of community infrastructure and social cohesion in the areas where it operates.

The ceremony took place at Tombolia Plateau 1, in the presence of the neighborhood chief, the local neighborhood committee, community elders, and a delegation from the SONOCO Group. This delegation included the Group's Communications & CSR Department, the Group CSR Manager, and representatives from its subsidiaries. The event was held in an atmosphere of respect and friendliness, reflecting the strong partnership established between the Group and the local community.

The ceremony began with a moment of reflection in tribute to the late "Kountigui" of the Basse-Côte region, Elhadj Mamoudou Camara. Speaking at the event, the neighborhood chief of Tombolia Plateau 1 praised the ongoing collaboration with the SONOCO Group, recalling several initiatives carried out for the benefit of the local population, including the distribution of school kits, the renovation of the neighborhood mosque, and now the construction of the neighborhood headquarters. He highlighted the Group's role as a major contributor to the national economic fabric and encouraged the community to support its initiatives.

On behalf of the SONOCO Group, the Group CSR Manager, Mr. Cheick Abdoul Karim Fofana, emphasized the significance of this foundation stone as a symbol of long-term commitment to neighboring communities. He underscored the importance of close collaboration with local stakeholders to create projects that are useful, sustainable, and shared, while also praising the involvement of the Group's teams and subsidiaries.

A technical presentation of the project then detailed the features of the future building, including its size, the layout of its spaces, and a provisional timeline estimating the construction period at around three months. Before the official laying of the foundation stone, the community elders offered prayers and blessings for the success of the project and the prosperity of all stakeholders, expressing their appreciation for the SONOCO Group's proximity and spirit of solidarity.

The ceremony concluded in an atmosphere of pride and unity, symbolizing a new milestone in the relationship of trust between the SONOCO Group and the Tombolia community. Through this project, the Group reaffirms its ambition to combine industrial development with civic engagement, serving a sustainable and inclusive local development.

2

TEAMS & SYNERGIES


SONOCO
The Baker's Trusted Partner
Les Moulins d'Afrique
FARINE DE LUXE
Les Moulins d'Afrique

2.1 Les Moulins d'Afrique Strengthens Road Safety through Defensive Driving Training



As part of its commitment to road safety, Les Moulins d'Afrique (LMA) recently organized a training session dedicated to defensive driving, in collaboration with its Health, Safety, and Environment (HSE) team. This initiative, launched during Road Safety Month, was aimed at both motorcycle and vehicle drivers.

The program took place in two complementary phases. The first session, held on December 9–10, 2025, brought together motorcycle riders from LMA and its partners, Trust Africa and BCEIP. The objective was to enhance their knowledge of defensive driving practices to reduce the risk of accidents. Discussions focused on traffic signs, road markings, lane-splitting, and the importance of personal protective equipment.

This session benefited from the participation of the Special Commissioner for Road Safety at ENTA, Commander Keita. He emphasized the importance of responsible behavior on the road, strict adherence to traffic laws, and the possession of mandatory documents for motorcyclists. At the end of the workshops, participants received helmets and high-visibility vests to further enhance their daily safety.

The second phase, held on December 11–12, was aimed at LMA vehicle drivers. It focused on reinforcing the principles of defensive driving, understanding and interpreting traffic rules, the specifics of driving 4x4 vehicles, and best practices for trip preparation. Commander Keita again participated, praising the proactive approach and the ongoing commitment of the HSE department to prevention.

Following this initiative, LMA plans to equip participants with fire extinguishers, first-aid kits, and high-visibility vests. These measures strengthen a comprehensive system designed to promote a lasting culture of road safety, benefiting employees, partners, and the wider community.













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2.2 The SONOCO Group Strengthens SAP Skills of Its Teams Through a Structured Training Program

As part of its efforts to modernize and optimize its information systems, the SONOCO Group has launched a comprehensive training program dedicated to the SAP tool for all users across the Group and its subsidiaries. This initiative aims to support the upskilling of teams and enhance the efficiency of operational processes.

The program began on November 10, 2025, with the Sales & Distribution (SD) module. Delivered in multiple sessions, this training allowed participants to deepen their understanding of the "Order to Cash" process, from order placement to payment. The work focused on the organizational structure of sales and distribution activities, as well as mastering the Master Data essential for the proper functioning of the system.

Participants explored the entire commercial cycle, including quote preparation, customer order management, goods delivery, stock issuance, and invoicing. This comprehensive approach provided an operational and coherent view of the SD module. Additional sessions are planned to gradually support the Operations teams in fully adopting the tool.

Continuing this initiative, the SAP Material Management (MM) module was deployed during the week of November 17, 2025, at the Tombolia industrial site for the Operations teams of SONOCO Group and its subsidiaries.

The sessions focused on in-depth understanding of master data, the organizational structure of the MM module, and its interactions with other SAP modules, particularly Finance and Maintenance. Participants worked on key operations such as purchase requisitions, supplier order management, invoice processing, and payment execution. Special attention was given to data quality and the consistency of process flows, essential drivers of performance.

This structured training program confirms SONOCO Group's commitment to strengthening the reliability of its information systems and equipping its teams with the necessary skills to sustainably support the efficiency and rigor of its operations.





2.3 Pink October: The SONOCO Group Committed to Raising Awareness and Preventing Women's Cancers

On the occasion of Pink October, on October 16, 2025, the Tombolia industrial site hosted a morning dedicated to raising awareness about breast cancer and cervical cancer. Initiated by the SONOCO Group and its subsidiaries, this event brought together management teams and female staff around a shared goal: promoting prevention and encouraging early detection, which are essential for saving lives.

The event began with an opening address and a presentation on health, safety, and the environment, followed by a highlight moment featuring the testimony of Ms. Josiane Pusterla, a breast cancer survivor. Her emotional and hopeful account emphasized the importance of courage, support, and early detection in the fight against the disease.

Following the discussion, the SONOCO Group's Human Resources Department reaffirmed the company's commitment to the well-being of its employees. During this occasion, a major initiative was announced: coverage of breast cancer screening for all female employees and contractors across the Group and its subsidiaries. Speaking at the event, the Group's Executive Director praised this collective mobilization and highlighted the crucial role of awareness in disease prevention. He also stressed that the activities carried out as part of Pink October fully align with the Group's corporate social responsibility policy and its commitment to fostering a workplace attentive to health and well-being.

Medical discussions were then led by the Group's advisory physician, followed by an awareness session conducted by gynecologist-obstetrician Dr. Havanatou Camara. Presented in both French and the national language, her intervention highlighted the reality of women's cancers in Guinea and the importance of regular medical follow-up. An interactive quiz reinforced key messages in an educational and participatory manner.

On behalf of the general management teams of the subsidiaries present in Tombolia, Mr. Ahmed Sylla, CEO of CBA, praised the quality of the presentations and reaffirmed the commitment of all Group entities to this initiative supporting employee health. The morning concluded with a moment of conviviality, symbolized by a balloon release and a group photo, followed by a fitness session dedicated to Pink October. This day, marked by solidarity and prevention, reflects the SONOCO Group's ongoing commitment to making health a central pillar of its values.


SESSION DE SE
tte contre
& du co
ROSE
DIRCOM


2025












Lutte contre le cancer du sein
& du col de l'utérus

Salam





2.4 The SONOCO Group Honors the Commitment and Loyalty of Its Employees

As part of its policy to recognize and value human capital, the SONOCO Group organized Seniority Day in August 2025. Held at the Kaloum headquarters under the initiative of the Human Resources Department, this event aimed to acknowledge the long-term commitment and contributions of employees to the Group's performance and sustainability.

The ceremony featured several highlights, including the presentation of symbolic awards, followed by a convivial moment encouraging exchanges and sharing. These moments celebrated professional careers marked by consistency, loyalty, and dedication to the company.

Following this celebration, the Group's subsidiaries also participated in this recognition initiative. At AM Transit, eight employees were honored with certificates, demonstrating the importance placed on both individual and collective commitment. This initiative reflects the SONOCO Group's belief that the success and sustainability of its operations rest primarily on the women and men who contribute daily to the company's growth and reputation.









Empowering Communities through Impactful Initiatives
SONOCO WAQF, a foundation of the SONOCO Group, is dedicated to supporting high-impact social initiatives, particularly in education and healthcare.

Our Values

- **BUILDING**

We prioritize people at the center of our vision, fostering sustainable growth for the long term.

- **CLOSENESS**

We nurture strong relationships with our communities to deeply understand and address their needs.

- **TOGETHER**

We believe in the power of unity to bridge inequalities and create meaningful impact.

SONOCO WAQf

SONOCO WAQf

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3

KEY MOMENTS & ENCOUNTERS



3.1 Les Moulins d'Afrique: A Commitment to the Bakery Sector in Guinea

On December 18, 2025, the industrial site of the SONOCO Group in Tombolia hosted a symbolic ceremony marking a new milestone in support of Guinean bakers. On this occasion, institutional partners, economic stakeholders, and representatives of the sector gathered around a shared objective: to contribute to the structuring and sustainable development of the bakery sector in Guinea.

As part of this initiative, Les Moulins d'Afrique (LMA) officially handed over 33 motorcycles to the prefectural representatives of bakers' associations, covering all 33 prefectures of the country. This initiative aims to strengthen mobility, coordination, and organization among professionals in the sector—key levers for improving operational efficiency and supporting the long-term growth of the industry.

Beyond the supply of flour, this action is part of a broader vision of support for bakers, focused on modernizing practices, strengthening capacities, and structuring local activities. The various speeches highlighted the importance of a sustainable partnership between industrial players and artisans, in the service of a more efficient and better-organized sector.

The ceremony was attended by several institutional figures, including the Minister of Culture and Crafts, Mr. Moussa Moise Sylla; Mr. Francis Massoma, Chief of Staff of the Ministry of Trade, representing the Minister of Trade; and Mr. Mohamed Lamine Solano, Deputy Secretary General of the Guinea Chamber of Commerce and Industry, representing the President of the institution. Their presence underscored the strategic importance of the bakery sector for the national economy.

In closing the event, the organizers reaffirmed their shared ambition: to structure, modernize, and enhance the value of the bakery sector, a key industry for employment, food security, and the country's economic development. Through this concrete action, LMA confirms its commitment to a responsible and sustainable partnership with Guinean bakers, driven by AGB flour and focused on the future.


Moulins
d'Afrique
AGB
CÉRÉMONIE DE REMISE
DE 33 MOTOS AUX ASSOCIATIONS
DE BOULANGERS EN GUINÉE
SON
blé


ATG


d'Afrique
SONOCO


CÉRÉMONIE DE REMISE
sonoco
Moulins


AGB



3.2 Open Quality Days: At the Heart of Industrial Performance



On November 26 and 27, 2025, the SONOCO Group and its subsidiaries LMA, Compagnie des Boissons d'Afrique (CBA), and Agro Food Industrie (AFI), recognized players in the agri-food industry, participated in the Open Quality Days (JPO) held in Conakry. Present at a dedicated stand, their teams were joined by Mr. Alhassane Sow, Quality Assurance Director of LMA, and Mr. Koffi Kie Séraphin Affro, Quality Assurance Director of AFI/CBA, representing the General Management. The event took place successively at the Palais du Peuple and the headquarters of the National Quality Control Office (ONCQ), bringing together a wide range of public and private stakeholders around issues of quality and food safety.

Focused on promoting quality and compliance with national and international standards, the event provided an informational and awareness-raising framework to strengthen understanding of the requirements for the safety of food and non-food products. Public institutions, businesses, universities, professional organizations, security forces, students, and consumer associations were able to exchange best practices and discuss conditions for better market access. Discussions were structured around several panels, centered on the theme: "Quality as a Lever for Competitiveness and Consumer Protection." Speakers highlighted the critical role of quality in economic development and industrialization, emphasizing the importance of national infrastructure for standardization, metrology, and control in supporting the modernization of the productive sector.

The SONOCO Group was particularly highlighted during the panel on quality culture in industries and SMEs. On this occasion, Mr. Affro spoke alongside industry experts to share experiences on disseminating quality requirements, adapting companies to a constantly evolving industrial environment, and the key role of leadership and team training.

The discussions also addressed public health challenges and the multisectoral "One Health" approach, highlighting the need for strengthened coordination between institutions, laboratories, agricultural actors, and industrial players. This collaborative approach is essential to effectively address the climate, regulatory, and health challenges facing the country. The second day concluded with a visit to ONCQ laboratories, showcasing the equipment and analytical methods recently deployed as part of the ISO 17025 certification process. Through its active participation, the SONOCO Group reaffirmed its commitment to promoting a culture of quality in Guinea, considered a strategic lever for consumer protection and sustainable economic development.



3.3 The SONOCO Group Partners with Transform Africa Summit 2025 in Guinea

For the first time in the Francophone region, Guinea hosted the Transform Africa Summit (TAS), a flagship event bringing together key players in digital development across Africa. This edition marked an important milestone in fostering cooperation and technological innovation at the pan-African level.

During the opening ceremony, a delegation from the SONOCO Group, including members of the general management and subsidiary leaders, participated in discussions and key moments of the summit, which focused on innovation and strategic partnerships.

As an engaged partner of the event, the SONOCO Group actively contributed to its success through its beverage brand, Salam. By sponsoring the food court, the Group provided participants with over 12,000 bottles of water and 7,000 cans of juice and soft drinks, ensuring the comfort and convenience of the thousands of attendees.

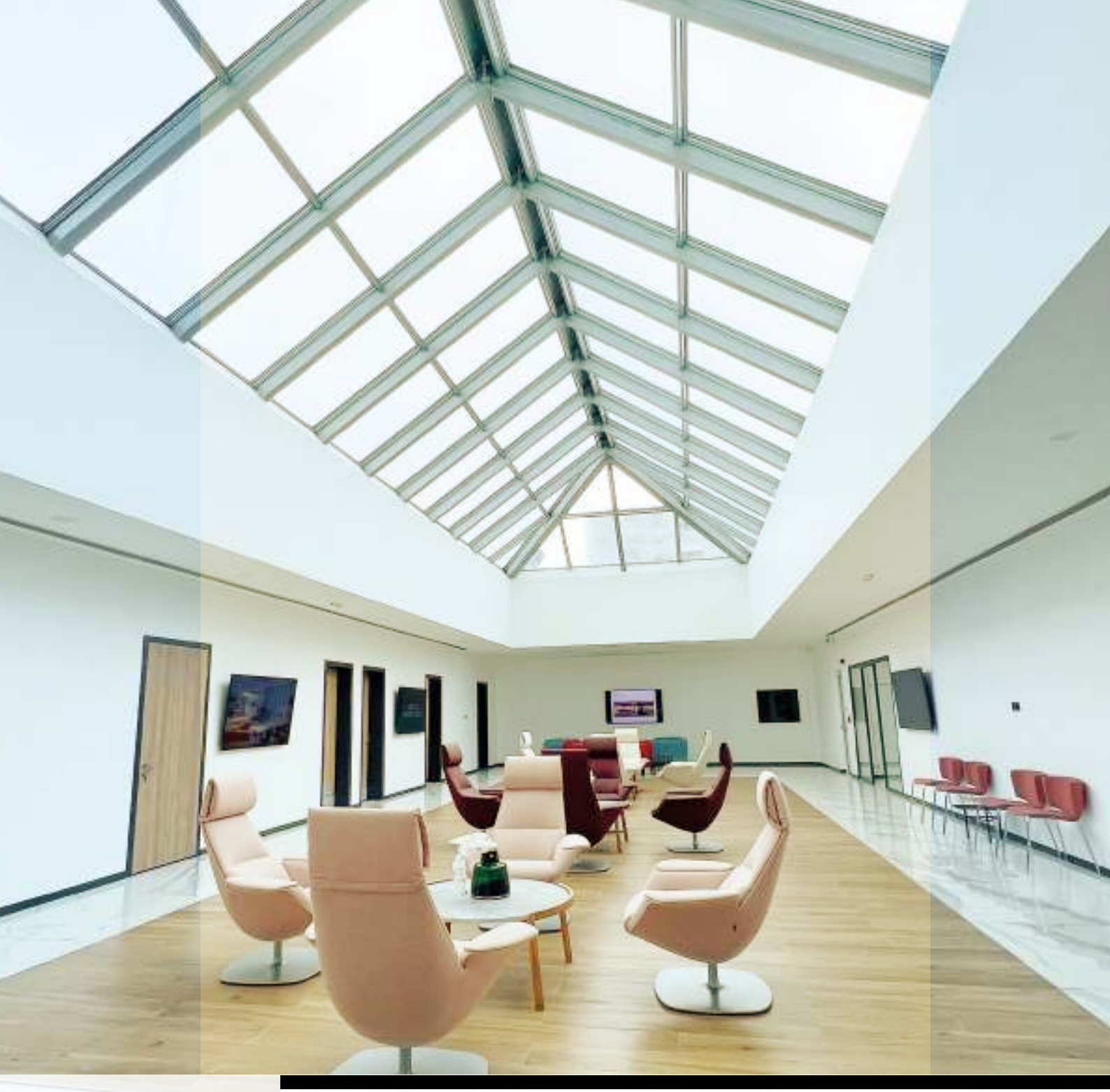
Organized by the Smart Africa Alliance, the Transform Africa Summit has become the annual meeting point for public decision-makers, business leaders, investors, and innovators across the continent. The 2025 edition particularly highlighted the strategic role of artificial intelligence in Africa's development, showcasing local solutions, high-impact technology deployment, and cross-border cooperation.

Through its participation, the SONOCO Group reaffirmed its commitment to initiatives supporting digital transformation, innovation, and sustainable development across Africa.









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3.4 SONOCO Group Named Food Safety Company of the Year

On Saturday, November 15, 2025, the SONOCO Group was awarded the Food Safety Company of the Year prize by GPSSES (Guinean Professionals in Health & Occupational Safety) during the first edition of this award. This recognition highlights the excellence of practices implemented within the Group as well as its ongoing commitment to quality and food safety.

The award reflects the professionalism and dedication demonstrated daily by teams in carrying out their responsibilities. It confirms the SONOCO Group's leadership position in the agri-food sector and strengthens its reputation among partners and clients. All teams are congratulated for this collective achievement, which serves as a source of pride and motivation to continue maintaining the high standards of excellence established. This recognition underscores the crucial role played by each individual in achieving this success.



3.5 SONOCO WAQf Draws Inspiration from Malaysia to Strengthen Islamic Social Finance in Guinea

A delegation from SONOCO WAQf, led by its Executive Director and Program Director, conducted a study mission in Malaysia from November 8 to 16, 2025, to closely examine the internationally renowned Waqf and Zakat management models. The objective was to understand the effective mechanisms that enable Malaysia to mobilize and redistribute significant resources for social development.

During their stay, the SONOCO WAQf representatives engaged with several major institutions, including PPZ-MAIWP in Kuala Lumpur and Lembaga Zakat Selangor in the state of Selangor. These meetings provided insights into high-performing systems that collect over $250 million annually per state, subsequently allocated to impactful projects in education, health, agriculture, and housing.

The mission also included the signing of a partnership agreement with AWQAF AFRICA, an organization committed to empowering African youth through Waqf initiatives. This agreement establishes a framework for collaboration to promote Waqf and Islamic finance in Africa through the implementation of concrete, high-impact projects.

This trip to Malaysia represents a significant step forward for SONOCO WAQf, confirming its key role in structuring the Islamic social finance ecosystem in Guinea. Lessons learned from the Malaysian experience—particularly in governance, transparency, and digital communication—will inform the development of innovative solutions tailored to the Guinean context.



3.6 The Ambassador of Sierra Leone Visits the Headquarters of the SONOCO Group

On Wednesday, November 5, 2025, the SONOCO Group had the honor of welcoming His Excellency, the Ambassador of Sierra Leone to Guinea, Mr. Foday Yumkella, to the company's headquarters in Conakry for a courtesy visit focused on partnership and experience sharing. This friendly and open meeting provided an opportunity to present the Group's vision, values, and diverse areas of activity to the diplomat.

The session began with a discussion between the ambassador and departmental directors, accompanied by executives from subsidiaries SOHA Constructions and SIAF Group, offering a concrete overview of the Group's internal organization and the diversity of expertise within the SONOCO Group. A detailed presentation of the various business divisions highlighted the Group's contribution to the national economy through key sectors such as agri-food, milling, construction, metallurgy, logistics, and more.

The visit continued with a meeting with the Chairman of the SONOCO Group. Discussions focused on opportunities for economic cooperation between Guinea and Sierra Leone, fostering mutual development and strengthening regional ties.

Through this meeting, the SONOCO Group reaffirmed its openness to dialogue and its commitment to actively contributing to shared growth initiatives within the sub-region.

3.7 The SONOCO Group Management on a Working Mission in Sierra Leone

In October 2025, a delegation from the SONOCO Group management conducted a working mission in Sierra Leone. This visit aligns with the Group's regional expansion strategy, which actively seeks to develop its operations beyond Guinea's borders.

Led by several Group directors, the mission aimed to gain insight into ongoing operations in the neighboring country, assess their performance, and provide technical and organizational support to local teams where necessary. During the visit, the delegation also identified new business opportunities likely to strengthen the SONOCO Group's presence in the Sierra Leonean market. These exchanges and observations provided a better understanding of local economic dynamics and explored concrete avenues for collaboration across various sectors of interest.

This mission demonstrates the SONOCO Group's commitment to consolidating its regional presence while promoting an integrated development model based on quality, innovation, and close engagement with West African markets.

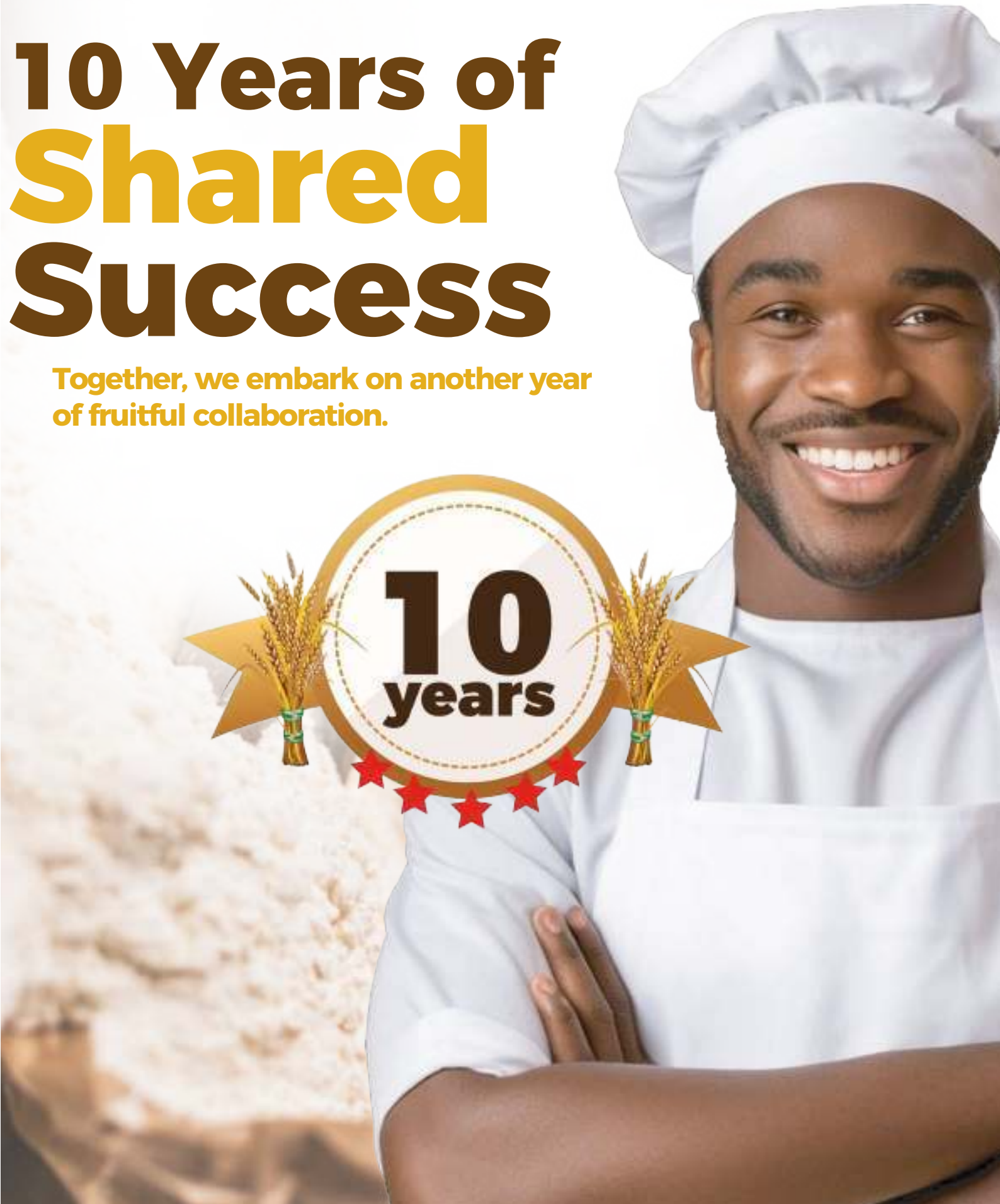




Les Moulins d'Afrique

10 Years of Shared Success

Together, we embark on another year of fruitful collaboration.



3.8 SONOCO WAQf launches the RénaDialyse project to support dialysis patients



On Friday, October 24, 2025, SONOCO WAQf officially launched the RénaDialyse project at the Donka National Hemodialysis Center. This major initiative aims to provide concrete support to patients suffering from chronic kidney failure. In his opening speech, SONOCO WAQf Executive Director Mamadou Bombi Baldé reaffirmed the institution's comMétal Importtment through two major actions: the provision of 300 hemodialysis kits meeting international standards and the funding of 3,000 hemodialysis sessions. Driven by the vision of the President of SONOCO WAQf, the project primarily targets patients whose econoMétal Importc hardship threatens the continuity of their care. Interim President of the Hemodialysis Patients Association, Mr. Sékou Koumbassa, expressed deep gratitude to SONOCO WAQf, praising the institution's pivotal role as a responsible and comMétal Importtted social partner.

Professor Husseini Diakité, representing the National Dialysis Center, welcomed the initiative, calling it "historic" and emphasizing its direct impact on improving patients' living conditions, despite the structural challenges the center continues to face. Dr. Pépé Kilivogui, Chief of Staff at the Métal Importnistry of Health, placed this action in the national context, noting that the number of dialysis patients has increased from 40 to 400 in recent years. He highlighted the essential contribution of SONOCO WAQf, a development partner, in strengthening government efforts to make care more accessible and reduce treatment costs.

The ceremony concluded with the official handover of the hemodialysis kits, symbolizing the tangible start of a proMétal Importsing partnership between SONOCO WAQf and the Guinean health system.

3.9 Métal Import organizes training on customer management and satisfaction for its teams

On September 23–24, 2025, Métal Import organized a training session dedicated to customer management and satisfaction in the training room at LMA. This session brought together employees from sister subsidiaries located at the Tombolia site, including Les Moulins d'Afrique, Agro Food Industrie, and the Compagnie des Boissons d'Afrique, as part of a collective effort to improve business practices.

The training addressed a clear strategic objective: to strengthen staff skills in customer relations, optiMétal Importze the customer experience, and build lasting loyalty, thereby contributing to the company's growth. By the end of the two-day session, participants had acquired essential skills enabling them to understand the fundamentals of customer relationship management and its strategic importance for the organization.

The program allowed teams to master effective communication techniques for positive interactions with clients while learning to identify and analyze their needs and expectations. Special attention was given to handling difficult situations and complaints, with a focus on professionalism and efficiency. Participants also worked on developing loyalty strategies to build long-term relationships with customers. Finally, the training addressed methods for continuously measuring and improving customer satisfaction, the cornerstone of a successful business relationship. This initiative reflects a comMétal Importtment to placing customer service excellence at the heart of their development strategy.





3.10 AFI and NNI: strengthening skills in infant nutrition

On October 9, 2025, AFI and the Nestlé Nutrition Institute (NNI) held a certificate ceremony for Guinean health professionals trained in pediatric nutrition. This initiative is part of an online continuing education program developed in partnership with renowned international institutions. These post-graduate courses are aimed at pediatricians, neonatologists, pharmacists, and Métal Importdwives, with a focus on prevention, clinical practice, and the importance of the first 1,000 days for a child's future health. The training allows professionals to integrate the latest scientific knowledge into their daily practice. Since 2019, 164 health professionals have benefited from this initiative. The event underscores AFI and NNI's comMétal Importtment to supporting healthcare providers and promoting responsible practices to improve child nutrition and well-being from the earliest days of life.



3.11 AM Transit: Four days dedicated to placing safety at the heart of driving

During the week of August 18, 2025, the SONOCO Group's industrial site in Tombolia transformed into a true learning center for AM Transit drivers and HSE agents. In the LMA training room, 21 drivers and 3 HSE agents participated in an intensive four-day program, led by Mr. Abdoulaye Touré, HSSE Director of the SONOCO Group, with support from Mr. Macky Diop, HSE Manager at AM Transit.

The goal? To make road safety second nature. During the sessions, participants addressed risks associated with driving heavy vehicles—blind spots, braking, fatigue—as well as best practices to anticipate and prevent hazards. Practical exercises focused on technical vehicle control (night driving, slope maneuvers, challenging weather conditions) while promoting responsible behavior: adherence to traffic laws, sobriety, and stress management.

Environmental considerations were also included, with a module on eco-driving aimed at reducing fuel consumption and carbon footprint. Finally, practical training on the use of fire extinguishers rounded out the program. Through simulations and hands-on exercises, the training helped participants consolidate knowledge and strengthen their comMétal Importtment to safety. It is expected to reduce accidents, enhance operational performance, and protect the environment at AM Transit and across the SONOCO Group.



3.12 A burst of innovation at CBA: tasting the new orange juices

On July 25, 2025, the SONOCO Group headquarters was transformed for an afternoon into a true taste laboratory. The Compagnie des Boissons d'Afrique (CBA) hosted an exclusive tasting of four new orange juice recipes, developed with a focus on innovation and constant quality improvement. The event aimed to allow an internal panel of volunteer employees from different departments to sample the new juice variants in advance. Beyond the tasting experience, this initiative reflects a continuous improvement Métal Importndset: offering the end consumer a product that is increasingly refined, precise, and aligned with their expectations.

At CBA, excellence also means active listening, starting internally. Feedback collected during the session will guide the teams in selecting the final recipe—an intelligent, participatory approach to involve employees in the product innovation process.



3.13 Agro Food Industrie Guinée launches MAGGI Tablette Arôme

On Tuesday, September 30, 2025, the Maggi factory of Agro Food Industrie, a subsidiary of the SONOCO Group, hosted a major ceremony marking the official launch of Maggi Tablette Arôme, a new variant of the famous culinary bouillon.

Held at the Tombolia industrial site, the event brought together a wide range of stakeholders from Guinea's agri-food sector, including distributors, restaurateurs, chefs, and "Mamies leaders," brand ambassadors closely connected to households.

The ceremony was attended by the SONOCO Group CEO, Mr. Abdoul Karim Diallo, accompanied by his executive committee and the General Managers of the different subsidiaries, reflecting the strategic importance of this product relaunch. After an introduction on HSSE safety and best practices, Mr. Mamadou Maladho Barry, AFI Commercial and Marketing Director, spoke about the product, emphasizing that, "Nestlé is synonymous with quality, and this new Maggi bouillon meets the strictest international standards." The new tablet joins an already popular range among Guinean consumers.

A certified commitment to quality

This focus on quality is supported by major certifications: ISO 9001 and FSSC 22000 v6, as highlighted by Mr. Affro from the Quality Assurance department. He emphasized the strict partnership between AFI and Nestlé, which holds exclusive rights to local production of Maggi bouillon.

Culinary demonstration and popular engagement

One of the highlights of the day was a live culinary demonstration by Chef Curtis, three-time winner of the Conakry Grill Festival. Through his recipes, he showcased how Maggi Tablette Arôme can enhance traditional Guinean dishes. The Mamies leaders also made a strong impression, sharing authentic testimonials and guiding guests

through the factory. Their role in promoting and ensuring the long-term adoption of Maggi in households was widely praised.

A strategic synergy with Nestlé

Speaking at the event, Mr. Aboubacar Camara, SONOCO Group's Commercial and Marketing Director, and Mr. Papa Souleymane Sow, Business Development Manager at Nestlé, highlighted that this relaunch is part of a strong strategic partnership between the SONOCO Group, its subsidiary AFI, and the global food giant Nestlé. Mr. Karim Diabaté, Managing Director of Agro Food Industrie, explained that the launch meets consumer demand for greater flavor diversity and innovation.

A relaunch marked by celebration

The day concluded in a festive atmosphere with a private concert by singer Petit Kandia, who entertained the Mamies leaders and guests with popular songs. The celebration was further enhanced by a collective tasting of dishes prepared by Chef Curtis, showcasing the new bouillon's culinary qualities.

Since the inauguration of its bouillon factory in 2023, AFI has continued to invest in innovation and capacity expansion. The recent commissioning of a third production line demonstrates a clear commitment to strengthening Guinea's food sovereignty while consolidating AFI's position as a major player in the national agri-food sector.







3.14 BEM Conakry: A new Benchmark for higher education emerges in Guinea

Wednesday, June 18, 2025, marked a major milestone for higher education in Guinea with the official launch of BEM Conakry, the result of a strategic partnership between SONOCO WAQf and BEM AFRICA. The ceremony, held at the Palm Camayenne Hotel, was chaired by the Prime Minister, Mr. Amadou Oury Bah, reflecting the significance of this project for the country's educational future.

As a leading player in higher education in Francophone Africa, BEM AFRICA continues its regional expansion. With this new campus, BEM Conakry joins a recognized academic network already present in Dakar, Abidjan, Douala, and Brazzaville. The initiative aligns with a shared ambition: to sustainably train local talent capable of addressing contemporary economic and social challenges.

During the ceremony, Dr. Saliou Barry, Executive Director of the SONOCO Group, emphasized the strategic importance of this launch, highlighting the need to develop centers of excellence within the country to educate the future decision-makers and entrepreneurs of Guinea.

The project is also part of a broader effort to develop sustainable educational WAQFs, designed as instruments for knowledge transfer serving future generations. The Prime Minister welcomed the arrival of BEM in Conakry as a significant step toward a more competitive and academically attractive Guinea, reaffirming the government's support for initiatives that promote excellence and innovation in higher education.

BEM Conakry will offer high-level programs developed in partnership with prestigious academic institutions in France, Canada, and the United States. Students will benefit from innovative programs in management and entrepreneurship, with integrated opportunities for international mobility.

The official campus opening is scheduled for October 2025. The academic offerings will include bachelor's and master's programs, as well as evening courses for professionals, catering to a diverse audience. Through this new campus, Guinea takes a decisive step toward a more structured, inclusive, and forward-looking higher education system.









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Cargo Operations: Professional handling and discharge of goods with utmost care.

3.15 CERTI Plant: A Key Milestone Reached Ahead of Industrial Commissioning

On December 10, 2025, SIAF Group welcomed delegations from Anselmo and Thulium for an official visit to the CERTI pasta plant, as part of the preparations ahead of the start-up of the industrial facilities.

Designed to reach a capacity of 2 tons per hour—nearly 10,000 tons per year—the plant aims to meet production standards in line with international requirements. The visit provided an opportunity to assess the progress of the construction work, validate the equipment, and collect the technical data required for future commissioning.

Discussions also focused on confirming the operational schedule and key installation milestones, with a shared objective: to ensure a gradual, safe start-up that fully complies with quality requirements.

Managed by SIAF Group under a turnkey approach on behalf of Groupe SONOCO, the project relies on leading partners. Anselmo, a renowned Italian manufacturer, is supplying the production line, while Thulium is responsible for its installation and the implementation of the cooling system.

The next steps will involve assembling the production line and carrying out technical tests prior to industrial commissioning.







3.16 CBA: A Technical Visit Confirms Progress in Industrial Compliance

On December 3, 2025, the Compagnie des Boissons d'Afrique (CBA) hosted a technical inspection mission led by the Ministry of Industry, bringing together inspectors from the Ministries of Hydraulics, the IGNM, the DCIC, and the ONCQ.

The purpose of the mission was to verify the implementation of the recommendations issued during the previous inspection. Following a targeted tour of the facilities, the inspectors conducted a detailed review of the action plan deployed by CBA and noted the progress achieved.

The discussions confirmed the improvements made to the industrial infrastructure, reflecting the company's commitment to meeting regulatory requirements. This approach, supported by senior management, helps to sustainably strengthen operational compliance and ensure the continuation of activities under optimal conditions.

4

TRENDS & INNOVATION

4.1 CBA Embarks on an International Certification Process in Quality and Food Safety

On October 30, 2025, the Compagnie des Boissons d'Afrique (CBA) officially launched its certification project in accordance with ISO 9001:2015 and FSSC 22000 version 6 standards, during a strategic kick-off meeting. This initiative reflects a clear commitment to sustainably strengthening process quality, food safety, and customer satisfaction.

Through this structuring project, CBA aims to deliver safe products that comply with the most demanding international standards and meet the expectations of its consumers and partners. The initiative mobilizes all key functions within the company—quality, production, operations, commercial functions, human resources, and finance—around a shared objective: operational excellence.

Senior management is actively supporting the program by providing the necessary resources and placing quality and performance at the core of the company's development strategy. This orientation demonstrates CBA's commitment to ensuring high levels of compliance and reliability across its entire value chain.

To ensure effective governance and the success of the project, a dedicated committee has been established. Its mission is to embed quality and food safety principles sustainably into the company's practices, turning these requirements into a genuine lever of trust and long-term performance.





4.2 AFI Strengthens Compliance of Its Commercial Practices in Infant Nutrition

In July 2025, Agro Food Industrie (AFI) organized a training session dedicated to the International Code of Marketing of Breast-milk Substitutes established by the World Health Organization (WHO). This initiative forms part of a broader effort to raise awareness and ensure compliance with international standards in infant nutrition.

Initially intended for the Executive Committee, the training was extended to all employees to ensure a shared understanding of the principles and requirements of the Code. Led by Dr. Mohamed Saliou Souaré, Medical Delegate at AFI, the session clarified the regulatory framework governing the marketing of infant formula, clearly distinguishing permitted practices from those that are strictly regulated or prohibited.

The WHO Code serves as a global reference aimed at protecting breastfeeding and ensuring the responsible marketing of breast-milk substitutes. As such, certain actions are permitted, such as providing information on product availability and verifying their presence at points of sale. However, any direct communication with mothers, mass advertising, promotional activities, or the distribution of free samples is prohibited.

Through this training, AFI seeks to strengthen the vigilance of its teams and their ability to identify potential situations of non-compliance. By disseminating these principles across its entire workforce, the company reaffirms its commitment to responsible commercial practices that respect international standards and address public health challenges related to infant nutrition.

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SOHA Constructions, a subsidiary of SONOCO Group, is renowned for its expertise in construction and infrastructure. Key projects include the ONOMO Hotel, Sonoco Trade Center, Les Moulins d'Afrique factory, Maggi bouillon factory, and various road developments.

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4.3 LMA Strengthens Its Quality Strategy Through ISO 9001:2015 Training





From July 14 to 17, 2025, LMA reached a new milestone in its quality management journey by organizing an intensive training program on the ISO 9001:2015 standard. This session enabled teams to strengthen their skills and further structure the company's internal processes.

Led by a consultant from CAF Qualité, the training was conducted in the presence of members of senior management, including the Chief Executive Officer. Its objective was to position quality as a sustainable driver of performance, with a focus on three main areas:

- Process approach: identifying, organizing, and effectively managing each stage of activities.
- Risk management: anticipating potential malfunctions and securing operations.
- Mastery of the standard: understanding the requirements of ISO 9001:2015 and translating them concretely into the company's practices.

Beyond knowledge acquisition, the training strengthened team cohesion around a shared ambition: to embed quality sustainably at the heart of LMA's operations. This initiative illustrates the company's commitment to a structured continuous improvement approach, aimed at enhancing overall performance and ensuring customer satisfaction.



5

EMPLOYEE PERSPECTIVES





How have you evolved personally or professionally since joining your subsidiary?

Since joining SIAF Group in August 2021, I have strengthened my role as a Senior Project Manager by taking charge of complex and strategic projects. Drawing on my 15 years of professional experience in Canada and Guinea, I have been able to refine my ability to structure, manage, and secure high-impact projects, while also developing a deeper understanding of the multisectoral challenges within the SONOCO Group.

Mamadou Aliou Barry
Senior Project Manager
SIAF Group



Which project would you dream of leading or developing in the future within the SONOCO Group?

In the future, I would like to lead or contribute to the development of innovative industrial projects that further integrate process optimization, digitalization, and best practices in performance and sustainability.

Younoussa Ly
Responsable Logistique
SONOCO Group



How does your role contribute to the values or ambitions of the SONOCO Group?

My role as a Community Manager contributes to the values and ambitions of the SONOCO Group by telling the story of what we do and why we do it. On a daily basis, I highlight the work of our teams, our products, projects, and initiatives, making them understandable, visible, and accessible to everyone.

David KOIVOGUI
Community Manager
SONOCO Group



How does your role contribute to the values or ambitions of the SONOCO Group?

As the person in charge of treasury, I contribute to the ambitions of the SONOCO Group by ensuring secure and efficient financial management. I help create the conditions necessary for responsible and sustainable growth.

Mamadou Saliou Diallo
Treasurer
SONOCO Group

6

COMING SOON

PROJECT:
FERMAV Industries

6.1 FERMAV Industries Reaches a Major Milestone with the Release of Its First Batch of Chicks

On Monday, November 17, 2025, FERMAV Industries, a subsidiary of the SONOCO Group, released its first batch of chicks, marking a significant milestone in the development of its operations. Designed to cover the entire poultry and agricultural value chain, the company integrates breeder farms, broiler farms, a hatchery, a slaughterhouse, and a dedicated animal feed production unit.

The primary objective of FERMAV Industries is to produce broiler chickens in order to effectively meet the growing demand of the local market. The company aims to become a key player in the agricultural and poultry sector in Guinea, relying on a strategy based on both product quality and strict compliance with the highest sanitary and environmental standards.

The release of this first batch represents a decisive step toward achieving this ambition. It brings the company closer to its goal of offering a competitive local alternative to imported poultry, thereby contributing to strengthening the country's food self-sufficiency. This initiative is part of a broader drive to promote healthy, accessible, and locally produced food, in line with practices already adopted in neighboring countries.

With the effective launch of production, FERMAV Industries confirms its commitment to delivering consistent quality and to progressively establishing itself as a national benchmark in the poultry industry.









PROJECT: FERMAV Industries



6.2 Integrated Agriculture: SONOCO Group Advances Its Commitments

In July 2025, SONOCO Group, through its subsidiary SIAF Group, organized a field visit to several strategic sites of the agro-industrial project led by FERMAV Industries, its subsidiary specialized in integrated poultry and agricultural operations. This initiative is part of the Group's development program aimed at strengthening local production and food security in Guinea. The visit brought together technical and executive teams from SONOCO Group and its subsidiaries, along with institutional and economic partners, including representatives of Rio Tinto Guinea and the IFC / World Bank. Discussions focused on the project's prospects, particularly in terms of integrated agriculture, local job creation, and contribution to sustainable development.

The tour provided an opportunity to discover several key infrastructures: the poultry and livestock feed production unit in Sanoyah, the pilot agricultural farm in Kouria (52 hectares), and the Daboyah site, which hosts a modern slaughterhouse and comprehensive poultry facilities, including a brooding unit, a hatchery, breeding units, and rearing houses. This immersion offered a concrete view of the project's progress and its impact across the entire value chain.

As a subsidiary of SONOCO Group, FERMAV Industries is developing an integrated model covering all poultry and agricultural activities, from the production of day-old chicks to modern slaughtering, including the manufacture of poultry and livestock feed. Through its brands Afiah, dedicated to marketing poultry that meets international sanitary standards, and Nourah, specialized in poultry feed, the company actively contributes to food security, local economic development, and the promotion of a sustainable production model in Guinea.







FERMAV - industries

REVOLUTIONIZING POULTRY INDUSTRY IN GUINEA!

Through its subsidiary, FERMAV Industries, SONOCO Group is setting international standards in Guinea's poultry and agricultural sectors.

A Sustainable and Responsible Project

- AGRICULTURE
- ANIMAL NUTRITION INDUSTRY
- POULTRY FARMING
- SLAUGHTERHOUSES

Total Investment: $56 Million USD

- BROODER FARMS
- BREEDING FARMS
- HATCHERIES WITH INCUBATORS
- BROILER FARMS
- FEED PRODUCTION UNITS

FERMAV industries

SONOCO

PROJECT : Freetown Mills



Freetown Mills Site, Sierra Leone

6.3 Freetown Mills: A Strategic Industrial Project Advancing in Sierra Leone

The Freetown Mills project, one of the most ambitious initiatives undertaken by the SONOCO Group in Sierra Leone, is making significant progress. This large-scale development involves the construction of a flour mill dedicated to the production of wheat flour and wheat bran, marking a first of its kind in the country in terms of scope and industrial ambition.

Construction milestones reflect the steady advancement of the project. All ten foundations for the conveyor system have been completed, and the lifting pit is now finished. Installation works for the mill itself have reached 80% completion. As for the roadworks and utility networks (VRD), engineering studies are finalized and construction activities are underway. The installation of the silos is nearing completion, with progress currently estimated at 90%. Conveyor installation has also officially begun.

Looking ahead, the commissioning of the Freetown Mills is scheduled for the beginning of the second quarter of 2026. Orders for finishing materials have already been placed, and finishing works on the administrative building are set to commence in February 2026.

Beyond its construction progress, the Freetown Mills project represents a decisive milestone for the SONOCO Group and a strong contribution to the industrial development of Sierra Leone, reinforcing the country's local processing capacity and long-term economic prospects.





7

SONOCO SIERRA LEONE



7.1 Limkokwing Students Discover the Freetown Mills Construction Site During an Educational Visit

On November 25, 2025, Project Coordinator Moustapha Gning and his team welcomed 35 students from the Faculty of Architecture and the Built Environment of Limkokwing University for a guided tour of the flour mill construction site currently under development.

This immersion allowed students to closely observe the progress of the project, from active construction phases to safety protocols and key technical processes. Engineer Moustapha guided them through the different areas of the site, explaining how each stage aligns with modern construction standards and meets industry requirements.

The delegation praised the professionalism and strong organization observed on site, noting that the experience offered a concrete perspective on professional practices and strengthened the link between theoretical learning and its application in the industry.

One student shared: “Seeing all this up close makes our courses much more tangible. The scale of the project, the team coordination, the safety practices... it really opened my eyes. And honestly, I’m proud that a company like SONOCO is investing this way in the country. It gives us hope as future professionals.”

SONOCO SL welcomes such initiatives and reaffirms its commitment to supporting education, promoting knowledge sharing, and encouraging practical learning opportunities for tomorrow’s professionals.

7.2 Bread Avenue Academy Welcomes 140 Students for an Educational and Inspiring Visit

On November 14, Bread Avenue Academy welcomed 140 students from Graceland School of Science for an educational visit aimed at introducing them to the academy’s training environment and the professional opportunities it offers. The students toured classrooms, practical laboratories, the bakery workshop, and production areas, closely observing the academy’s activities and the skills being developed. This immersive experience generated strong interest and enhanced appreciation of the opportunities available.

During the visit, one student expressed her surprise upon discovering the academy’s mission, stating: “I always thought of Bread Avenueas just a food retail outlet, without realizing that an academy there offers free training in baking, pastry-making, and entrepreneurship. Once my exams are over, I truly plan to enroll because I really want to learn these skills.”

The visit concluded with a tour of the retail space, allowing students to make a tangible connection between the products on display and the skills observed throughout the visit. This initiative effectively raised awareness of the training programs and career pathways offered by Bread Avenue Academy, while sparking strong interest in the professions of baking, pastry-making, and entrepreneurship.



7.3 SONOCO SL Signs Local Content Plan Agreement with SLLCA





On October 2, 2025, SONOCO Sierra Leone officially signed its Local Content Plan implementation agreement with the Sierra Leone Local Content Agency (SLLCA) at the agency's headquarters. The ceremony began with opening prayers, followed by an inspiring speech from the SLLCA Director General, who praised the partnership as a model for job creation, skills development, and community empowerment. Mark Pritchard, Managing Director of SONOCO SL, highlighted the company's commitment to supporting local talent and contributing to sustainable national development. He stated that SONOCO SL had met all the requirements of the Local Content Plan, marking a major milestone for the company.

The Local Content implementation agreement was then signed, an approval notice issued, and a certificate of authorization presented to SONOCO SL, officially recognizing the company's compliance with Sierra Leonean legislation and granting it the legal authority to operate in the country. The meeting concluded with enriching discussions on future collaboration and local engagement, emphasizing SONOCO SL's determination to contribute to community growth, economic empowerment, and the development of the local workforce.

7.4 Finance Minister Visits SONOCO Sierra Leone Flour Mills



The Freetown Mills recently hosted an official delegation led by the Honorable Minister of Finance, Mr. Sheku Ahmed Fantamadi Bangura, accompanied by Mr. Mohamed Sowe of PeeCee and Sons and other team members.

Warmly welcomed by Mr. Mark Pritchard, Managing Director of SONOCO SL, the guests first attended a safety briefing before embarking on a guided tour of the mill. The visit provided insight into the organization of the facilities and the state-of-the-art equipment designed to support the next phases of production.

Impressed by the company's investment and dynamism in Sierra Leone, the Minister praised SONOCO SL's commitment to strengthening food security, creating jobs, and boosting the country's economic growth. "I am very proud of what SONOCO is achieving in Sierra Leone," he said, adding: "This project embodies innovation, resilience, and a tangible contribution to national development."

The visit concluded with a constructive discussion on opportunities for strengthened collaboration between the private sector and government to further develop the agro-food industry.

7.5 SONOCO Sierra Leone Hosts Delegation from the Ministry of Trade and Industry



SONOCO Sierra Leone had the honor of welcoming a delegation from the Ministry of Trade and Industry to its state-of-the-art flour mill in Freetown. Led by Mr. Ibrahim Alpha Sesay, Minister of Trade and Industry, the delegation also included the Deputy Minister, the Permanent Secretary, and the Chief of Staff. They were warmly received by Mr. Mark Pritchard, Managing Director of SONOCO SL.

The visit began with a closed-door meeting featuring several presentations. Mr. Lamin Kargbo, HSE Supervisor, detailed the safety and security protocols implemented across the site. Mr. Moustapha Gning, Project Coordinator, then provided a comprehensive overview of the flour mill, highlighting key milestones already achieved and upcoming phases prior to the official launch.

Following the discussions, the delegation toured the facilities, asking numerous questions, showing keen interest, and praising the progress made. The Minister and his team congratulated SONOCO SL for the level of investment, the quality of infrastructure, and the project's alignment with regional trade and food security objectives. This visit represents an important step in strengthening regional cooperation in the agro-food sector and underscores the critical role of industrial development in West Africa.

7.6 Bread Avenue Academy Celebrates Its First Graduating Class





Bread Avenue Academy celebrated the graduation of its very first class in an emotionally charged ceremony. The event was attended by the President of the bakers' Association, and the certificates were officially presented by Mr. Mark Pritchard.

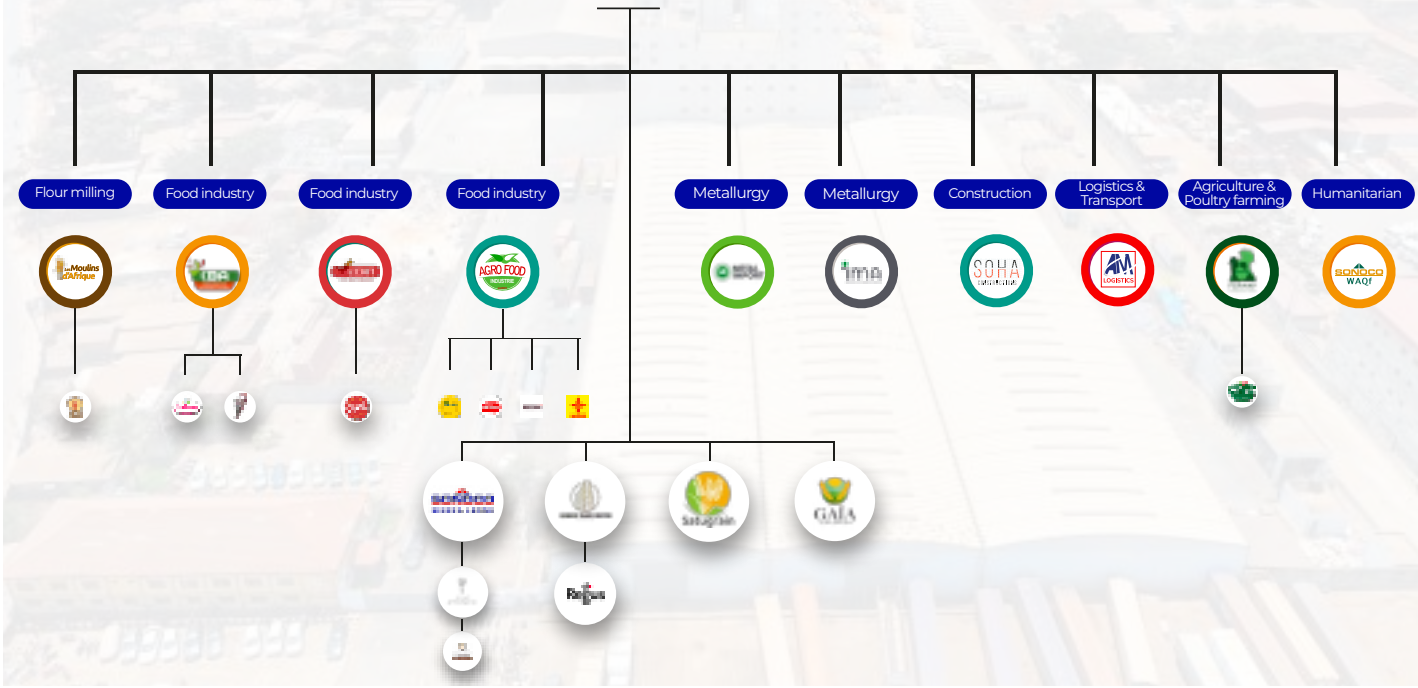
The new graduates shared testimonials on how the training had impacted their personal and professional development. Some have taken on leadership roles in hotel kitchens, showcasing their baking skills, while others have chosen to start their own businesses in the sector. The ceremony was marked by a deep sense of pride, particularly when the students sang the school anthem, symbolizing their group spirit and gratitude to the academy.

This event represents a significant milestone for Bread Avenue Academy, whose mission is to enhance professional skills and open new opportunities through training and empowerment.


QUALITÉ
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